



Occupational Health and Safety Policy

Arjobex America recognizes its responsibilities to the Occupational Health and Safety of its employees, vendors, and contractors.

Arjobex America will look to continually improve the OH&S and its safety performance:

To develop and adopt technologies and procedures that will prevent injuries and illness;

To be considerate of our impact on our employees and subcontractors;

To integrate Occupational Health and Safety management into decision making policies; and

To comply with relevant Occupational Health and Safety legislation, ISO 45001:2018 and other requirements pertaining to the manufacture of Polyart® Synthetic paper.

This policy will be communicated to all employees and subcontractors through induction, awareness training, and notice boards.

This policy is made available to interested parties including the public.

A handwritten signature in black ink, appearing to read "Arnaud Roussel".

Arnaud Roussel
CEO

Date: July 15th 2020.

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